



## Welcome to the July 2021 edition of the newsletter!

### Executive Director Report

In order to ensure that all clients and staff at LINX are as safe as possible, the following has been implemented as a guideline to how LINX will be responding to safety procedures in our programs. Though anyone can continue to wear masks ongoing if they choose, mandatory masking at the Day Program will be removed in two stages.

**Stage 1:** The City bylaw mandating masks is removed and Leduc has less than 10 positive COVID cases for 2 weeks straight, and social distancing can be maintained. This means that masks will only be required in spaces that cannot guarantee social distancing (eg. walking in common area).

**Stage 2:** After step 1 is completed, if there are less than 10 positive COVID cases for 6 weeks straight, no temperatures need to be taken and social distancing will be encouraged but not required.

**After successful stage 2:** Tables can be combined and may no longer be socially distanced (lunch and class), fridge and microwaves can be used, and lockers can be used. Cooking classes will be considered for April 2022.

**Communication** of changes and criteria will be through email from the agency and social media.

#### Future health and safety at LINX:

- ❖ Ongoing – Personal hand sanitizers for each client, comprehensive cleaning procedures at the Day Program
- ❖ Acknowledgment of vaccine expectation – All staff and clients must sign the Acknowledgement of Vaccine Expectations, which indicate that LINX's preference is for client and staff to be vaccinated, and those who cannot/chooses not to must take enhanced steps to protect themselves and others if they are not vaccinated

#### Executive Director:

Nicole Fuhse

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#### Residential Manager:

Ronni DeLeavey

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#### Day Program Manager:

Katie Presse

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#### Business Manager: Laurie Savill

Email: [linxadmin@linxconnect.ca](mailto:linxadmin@linxconnect.ca)

#### Office Assistant: David Tuff

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#### Dates to Remember:

July 1st, 2021 – Canada Day



#### Board Members

Daniel Roberts – Chairperson

Ann Kurlovich – Treasurer

Shannon Henry – Director

Annis Mattiussi – Director

Marcy Loucks – Client Rep

#### LINX Bottle Pick-Up

Give us a call, and we will pick up your Bottles and give you a charitable tax receipt for your donation!



- ❖ Symptoms, positive COVID results, and close contact requirements – LINX will continue to follow recommendations from AHS, and LINX policy 3.32- Staff Illness at LINX (excluding support homes and respite) and policy 8.16- Client Illness at LINX will be strictly enforced.

These measures are in place with the best information that we have at this time. LINX reserves the right to change them at any time if necessary. We hope that everyone’s support in this will allow us to keep everyone safe and be that much closer to a time where these extra measures will be only a memory.



Nicole Fuhsel

## Hearts and Heroes

Our exciting reverse 50-50 roller coaster ride full of ups and downs for many people over the last 3 months has now come to a conclusion (hearts were pulled weekly starting April 1<sup>st</sup>, 2021)! We pulled our last heart standing out of the drum on June 25<sup>th</sup> (jump over to our social media to view that final video and all previous videos as well)!

With an amazing \$2,000 grand prize, we offer our congratulations to our winner Sandra Bowmaster!



## Day Program Manager Report

As the weather gets warmer, I would like to ask for cooperation in making sure that everyone comes to the program prepared with everything they need for summer safety. Classes and Job Placement both have the potential to spend time outside. Please bring the following with you in your backpack...

- Sunscreen
- Bug Spray
- Hat
- Water bottle(s) with enough water to last the day
- Light summer jacket/sweater
- Summer appropriate footwear



Katie Presse

I am also requesting that if you are taking time off from LINX this summer, please let me know as soon as possible by sending an email to [linxday@linxconnect.ca](mailto:linxday@linxconnect.ca).

## Residential Program Manager Report

July is my 10 year anniversary as being the Residential Manager. I have been able to make some changes that I believe have made improvements in the residential side of the lives of the clients. The changes may not have been easy to make or go over well at the beginning but in the end they worked out for the best. Here are a few of my favorite changes made to the program:

1. Providing photos of potential respite workers to the clients for them to choose their top three choices. (the clients choice, not other peoples choices)
2. Switching the Outreach schedule from working with one or two people to being able to work with any outreach client and regularly mixing them up allowing staff strengths to be utilized.
3. Assisted in choosing the Mandt System Training for LINX and being an instructor as well.
4. Assisted in bringing back appropriate mandatory training for all staff.
5. Improved ISP documentation by teaching, supporting, and providing resources and templates.
6. Keeping the Residential program up to date with technology such as ShareVision and changing documentation to digital rather than paper.
7. Created an informal Independence Prep Program.
8. Offering courses and trainings that are not just the mandatory ones as well as giving support and encouragement to continue to grow to all residential staff.
9. Updated Support Home models, which included teaching the 6 formal skill programs to ensure appropriate funding.
10. Regular home visit plan and schedule creation to support the Support Home Providers.



Ronni DeLeavey



## Our “... of the month” Club!

There are so many people who make our world a better place. So, we have decided they needed individual recognition. Please help us celebrate our Client of the Month, Residential Staff of the month, Day Staff of the Month, and Admin staff of the month. If you see someone in any of these categories that you would like to see recognized, please let us know!

### *Client of the Month: William Herzberg*

William has had an amazing attitude while trying out some different placements. He assisted the Residential Manager with completing a home inspection, completing his own copy of paperwork. He has shared feedback from all the different placements he has tried. He has had a positive attitude and is following all the health and safety expectations upon return to the day program.

**What drew you to LINX originally?**

Heard about it from Sheila.

**What is your favourite LINX memory?**

The new building.

**What are three words to describe LINX?**

Fun, cool, and awesome.

**What is your favourite part about working with LINX?**

Photography class and being with peers.

**If you had to eat one meal, every day for the rest of your life, what would it be?**

Hawaiian pizza.

**If you were stuck on an island, what three things would you bring?**

Water bottle, family/friends, and a camera.

**What did you want to be when growing up?**

EMS.

**What is the one thing you can't live without?**

Oma (Gramma).



## Day Staff of the Month: Karla Grunwald

Karla is always willing to lend a helping hand to get the job done! She is flexible, hard working and dedicated to the tasks at hand! Your optimism and work ethic does not go unnoticed Karla! Thank you!

### What drew you to LINX originally?

I had a bit of experience with individuals with developmental disabilities, and enjoyed working with them so much. I thought it might be a good experience to find a job that incorporated that - and I found LINX!!

### Before working at LINX, what was the most interesting job you've ever had?

Mowing grass with the City of Leduc! I did it for 3 summers during college. I suppose it wasn't particularly "interesting", but I enjoyed being outside (minus the rainy days), discovering obscure parks in Leduc, and driving the huge mowers!

### What are three words to describe LINX?

Positive, supportive, safe.

### What is the favourite part about working for LINX?

The people! The clients are so fun and positive, and the staff are kind and supportive. I also love the variety of things that I get to do and have been able to learn through the years!

### If you had to eat one meal, every day for the rest of your life, what would it be?

Eggs! Fried, scrambled, boiled, omelette - they are so versatile!

### If you were stuck on an island, what three things would you bring?

My Bible, my water bottle, and an endless supply of music.

### What did you want to be when growing up?

I never really knew. Some ideas were a farmer, missionary, florist, teacher... but I didn't feel strongly about any of them and nothing really stuck. I'm still figuring it out, haha!

### What is the one thing you can't live without?

Water! Hydration is key :)



## **Residential Staff of the Month: Alana Magro**

She recently became a Support Home and has made the transition for this client an amazing one. She has helped out in other programs in a pinch. Whenever you see her, she has a smile on her face and a wonderful attitude. Thank you for joining the team.

**What drew you to LINX originally?**

My Sister.

**Before working at LINX, what was the most interesting job you've ever had?**

I was a roofer for Travco.

**What are three words to describe LINX?**

Fantastic, upbeat, and caring.

**What is the favourite part about working for LINX?**

Helping out in the community and meeting new people.

**If you had to eat one meal, every day for the rest of your life, what would it be?**

Steak, corn, and baked potato.

**If you were stuck on an island, what three things would you bring?**

Matches, tent, and food!

**What did you want to be when growing up?**

Hair dresser.

**What is the one thing you can't live without?**

My kids.



## Employer of the Month: Boston Pizza

Boston Pizza has been a long time employer of LINX clients! Although the restaurant industry has been hit incredibly hard in the last year, Boston Pizza has continued to support LINX clients in their employment!

Thank you for the support!



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A and W Nisku	Daystar Church	Leduc Martial Arts Academy	St Pauls Anglican Church
Bone and Biscuit	Dollarama	Leduc Representative	Staples
Boston Pizza	Flaman	Lighthouse Cowork	Subway Leduc Common
Canadian Tire	Gateway Family Church	McDonalds Leduc	WalMart
Century Mile Casino	Jireh Centre	Petro Canada Nisku	
City of Leduc	Kosmos	Planeview Place	
Connectivity Dance Studio	Leduc Fellowship	Quincys Quilting	
Coop Grocery	Leduc Golf Club	Safeway	
Days Inn Suites	Leduc Library	Sobeys Beaumont	



**Looking for a fun & rewarding new career where you will make a positive change in someone's life for the better?!?**



***To become our new Job Coach!***

**You may be asking yourself, what is that?**



LINX provides services to adults with developmental disabilities. We are looking for a Job Coach to provide employment supports to our clients in the community. **We are looking for multiple candidates for full time positions including one temporary that may turn into a permanent.** Must have own vehicle and clean driver's abstract as you will be transporting clients to employment. Based on a 7 hour day shift, Monday-Friday. Strong documentation and computer skills will be required with this position. Formal experience working with individuals with disabilities is an asset.

***If you do not have significant experience or education to meet this position but still feel that you would be a good candidate, please include a cover letter describing why. We are willing to think outside the box for the right candidate!***

*We thank all applicants for their interest. Only those selected for a pre-screening interview will be contacted by LINX.*

**For more information about our amazing team, please contact:**

**Day Program Manager – Katie Presse**

**Phone: 780-980-9423 ext 224**

**Fax: 780-980-9429**

**Email: [linxday@linxconnect.ca](mailto:linxday@linxconnect.ca)**



***Looking for a fun & rewarding new career where you will make a positive change in someone's life for the better?!?***



***To become our new Support Home Provider!***

**You may be asking yourself, what is that?**



They are just regular people who would be interested in having someone with a developmental disability live with them. The level of independence varies from client to client (some need regular supervision; some are fairly independent and transitioning into their own homes one day). **The money earned for a support home is tax exempt. You would also receive tax exempt room and board from the client.** We currently have multiple clients requiring a new support home provider. Most clients attend a day program from 9 to 4 Monday to Friday at LINX. Clients come with different amounts of respite available. Training is provided.

The individuals that are currently looking have a preference of living within Leduc City limits.

**For more information about our amazing team, please contact:**

**Residential Manager - Ronni DeLeavey**

**Phone: 780-980-9423 ext 225**

**Fax: 780-980-9429**

**Email: [linxres@linxconnect.ca](mailto:linxres@linxconnect.ca)**