



Welcome to the April 2022 edition of the newsletter!



Because you have all given us such amazing feedback... we have some exciting details to share. Stay tuned!

We would like to welcome our two new Board Members, Cortnee Brunet and Nicole Murphy! We are still looking for more new Board members too. If you or someone you know are interested, please contact Nicole at linxexec@linxconnect.ca



Executive Director:

Nicole Fuhsel

Email: linxexec@linxconnect.ca
Emergency cell: 587-989-5691

Residential Manager:

Ronni DeLeavey

Email: linxres@linxconnect.ca
Emergency cell: 780-298-9423

Day Program Manager:

Katie Presse

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Emergency Cell: 587-336-6672

Business Manager: Laurie Savill

Email: linxadmin@linxconnect.ca

Office Assistant: Jacob Martin

Email: linxinfo@linxconnect.ca

Dates to Remember:

Good Friday: April 15th

Easter Monday: April 18th



Board Members

- Daniel Roberts – Chairperson
- Ann Kurlovich – Treasurer
- Shannon Henry – Director
- Cortnee Brunet – Director
- Nicole Murphy - Director
- Annis Mattiussi – Secretary
- Marcy Loucks – Client Rep

LINX Bottle Pick-Up

Give us a call, and we will pick up your Bottles and give you a charitable tax receipt for your donation!





Nicole Fuhse

Executive Director Report:

As you may or may not know, Ronni & Robynne have decided to pass the torch of Mandt Instructor on to others. Robynne & Ronni have faithfully developed monthly Mandt moments for Day Program & Residential staff meetings, and I know they will continue to be mentors to all of us in Mandt. They have certified and re-certified all LINX staff over the course of 10 years. Thank you, Robynne & Ronni for being such a committed, intentional instructors. Here is what some of your peers had to say about their Mandt experience...

“Robynne and Ronni had great knowledge and passion for the course! I was fortunate to have them both as instructors for it.” -Mike

“Robynne is an excellent example to others of how Mandt works and demonstrates it consistently. Ronni is an encouraging and practical teacher. –Mary

"Mandt Training help me understand the causes of behavior of my client and how to handle challenging behavior. Highly recommended in our work field" -Leny

“I greatly appreciate all the years that Robynne and Ronni have been teaching Mandt at LINX. They were not just teaching a class, but passionately believed in the content being practiced at LINX. Their instruction for our staff has raised the quality of service we provide to our clients. Thank you for making us better!” -Nicole

“I found Mandt very informative. Robynne was a really great instructor – she gave great examples and it’s clear that she has a lot of experience!” –Andi

“Robynne was very passionate, you can tell she loves to do it! She gave homework to focus on using I statements vs. You statements.” –Tasha

“I have had the opportunity to do Mandt training with both Ronni & Robynne. Mandt is a part of LINX culture, and that is hugely because of the commitment they have both had to the trainings.” -Katie



Katie Presse

Manager Report: Day Program:

Our Job Coaches have been busy, and I am very happy to announce that we have some new inclusive employers to share...

- Whitie’s Nisku Rig Repair
- LiveTreo Construction
- Radisson Hotel Edmonton Airport
- The Grill at the LRC
- From the Sole Quilting

Thank you for being a LINX employer and believing in the clients we serve!

If you are interested in learning more about bringing on a LINX client for a volunteer, work experience or paid employment opportunity, please reach out at linxday@linxconnect.ca or (780)980-9423 ext 224

Manager Report: Residential Program

One of the Support Home Providers shared a quick easy recipe that he was teaching his client to cook. I thought I might share with everyone.

Spanish rice: fry bacon bits or sausage or wieners with some onions; cook rice with some stewed tomatoes and water: add bacon and onions. Good quick dinner

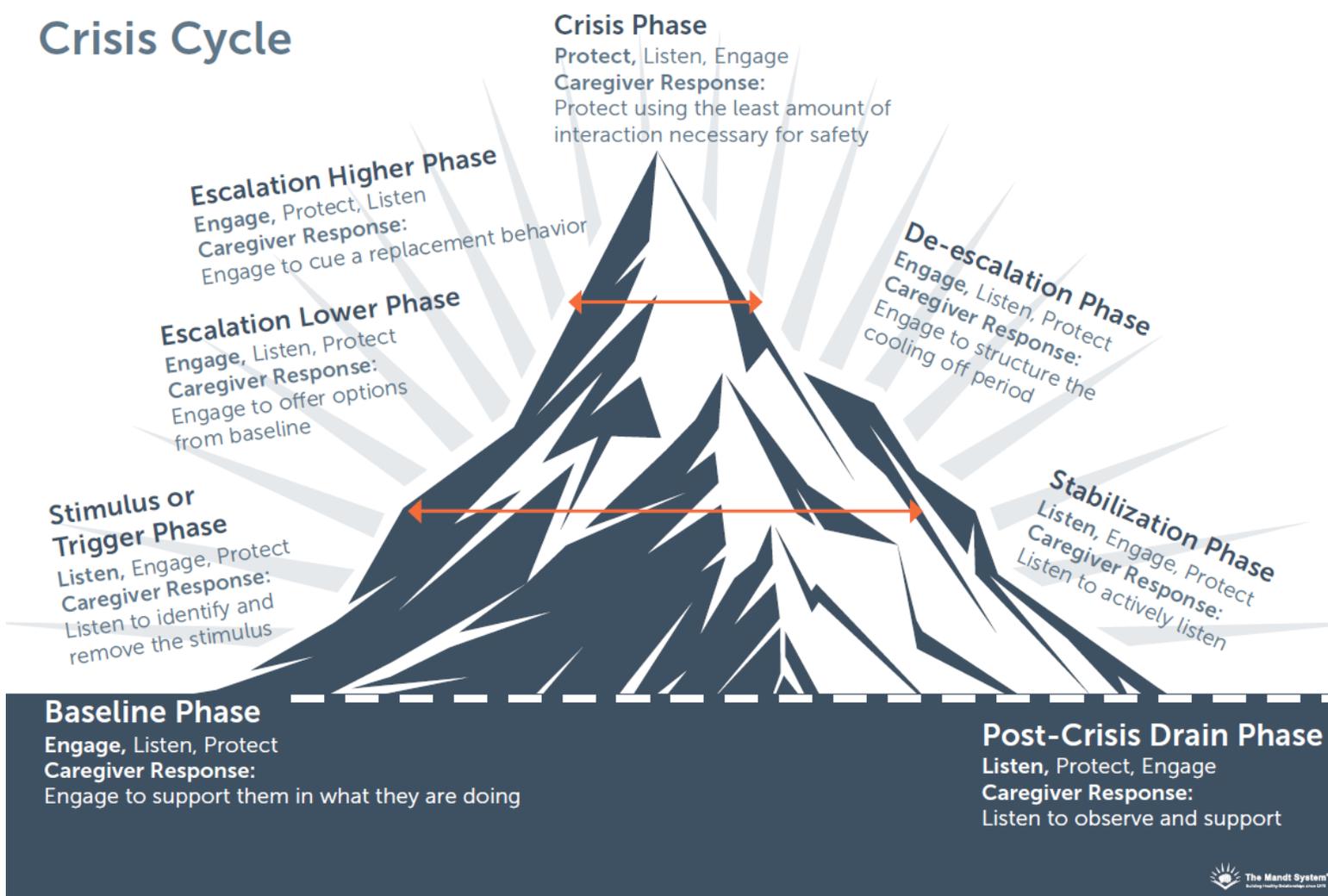
Mandt Moment:

Last month we explored Trigger stimulus phase. This month we are going to talk about what to do when we enter the Escalation Lower Phase. This happens when we can not remove the stimulus trigger or the person from the trigger. Sometimes we have to figure out what it is. As someone enters the Escalation Lower Phase we want to engage with the person and offer options from their baseline. What activities from your base line assist you when you are escalated? Mine are yoga, my adult coloring book, and reading.



Ronni DeLeavey

Crisis Cycle



Our “... of the month” Club!

There are so many people who make our world a better place. So, we have decided they needed individual recognition. Please help us celebrate our Client of the Month, Residential Staff of the month, Day Staff of the Month, and Employer of the month. If you see someone in any of these categories that you would like to see recognized, please let us know!

Client of the Month: Taylor Maclellan

Taylor has returned to LINX with a positive, cheerful demeanor and always looks forward to participating in her classes!

What drew you to LINX originally?

I finished high school, so I needed a place to go to for fun and to keep learning.

What is your favourite LINX Memory?

Cooking in Foods class.

What are three words to describe LINX?

Friendly, Fun, A happy place

What is your favourite part about working with LINX?

Working on the smartboard.

If you had to eat one meal, every day for the rest of your life, what would it be?

Pepperoni & mushroom pizza.

If you were stuck on an island, what three things would you bring?

A telescope, a rope, and a map.

What is the one thing you can't live without?

My computer



Day Staff of the Month: Robynne

Robynne has been a loyal LINX employee for 11 years! Not only is she a role model to most of the team with her calm, collected demeanor but she is also a mentor for our Mandt training. Thank you Robynne for all that you bring to LINX!

What drew you to LINX originally?

When I decided it was time to close my Dayhome after 12 years, one of my clients shared with me that LINX was hiring and that I would “Fit in like a hand in a glove.” When I looked into what LINX was and stood for, it met up with my values and beliefs and I decided to apply.

Before working at LINX, what was the most interesting job you’ve ever had?

Having Dayhome and running my own business was very challenging and rewarding. I loved hanging out with the kids because we had so much fun together. They surprised me everyday and taught me a lot about myself.

What are three words to describe LINX?

Inspiring
Committed
Welcoming

What is the favourite part about working for LINX?

Being with the Clients everyday and celebrating their successes with them!

If you had to eat one meal, every day for the rest of your life, what would it be?

Vegetarian Taco Salad! There is so much variety in it!

If you were stuck on an island, what three things would you bring?

A good friend, a good book, and tea.

What did you want to be when growing up?

A Teacher!

What is the one thing you can’t live without?

Jesus!



Residential Staff of the Month: Kula Kaikai

Kula has agreed to be the new Mandt Instructor representing the Residential Program and I am so excited for her. Kula has made some positive changes in the lives of our clients. Kula has been providing a support home to one of our clients who has been thriving with her. She is a popular home for respite. Congratulations on being chosen for instructor and being staff of the month.

What drew you to LINX originally?

It was Highly recommended by a former co-worker.

Before working at LINX, what was the most interesting job you've ever had?

I worked with people with disabilities.

What are three words to describe LINX?

Supportive, togetherness, Resourceful

What is the favourite part about working for LINX?

The support and encouragement I get from my supervisor and everyone else I come across.

If you had to eat one meal, every day for the rest of your life, what would it be?

Potato leaves with rice.

If you were stuck on an island, what three things would you bring?

Water, food, and my kids.

What did you want to be when growing up?

I wanted to be a flight attendant.

What is the one thing you can't live without?

Water



Employer of the Month:

Days Inn is an inclusive employer for four LINX clients! The tourism & hospitality industry took a hard hit during the COVID pandemic, but Days Inn recalled all four employees as soon as they were able! Thank you for supporting LINX!



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| A and W Nisku | Bone And Biscuit | Boston Pizza | Canadian Tire | Century Mile Casino | City of Leduc | Connectivity Dance Studio | Coop Grocery |
| Days Inn Suits | Daystar Church | Dollarama | Gateway Family Church | Jireh Centre | Kosmos | Leduc Arts Foundry | Leduc Estates School |
| Leduc Fellowship | Leduc Golf Club | Leduc Library | Leduc Martial Arts Academy | Leduc Representative | Lighthouse Cowork | McDonalds Leduc | Petro Canada Nisku |
| Planeview Place | Quincy's Quilting | Renewed Resilience | Safeway | Sobeys Beaumont | St.Pauls Anglican Church | Staples | Subway Leduc Common |
| The Pet Hospital | Walmart | Live Treo Construction Services | Whitie's Nisku Rig Repair | Radisson Hotel Edmonton Airport | The Grill (at the LRC) | Stephanie Shoebottom Quilting | |



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Looking for a fun & rewarding new career where you will make a positive change in someone's life for the better?!?



Become our new Support Home Provider!

You may be asking yourself, what is that?

They are just regular people who would be interested in having someone with a developmental disability live with them. The level of independence varies from client to client (some need regular supervision; some are fairly independent and transitioning into their own homes one day). **The money earned for a support home is tax exempt. You would also receive tax exempt room and board from the client.** We currently have multiple clients requiring a new support home provider. Most clients attend a day program from 9 to 4 Monday to Friday at LINX. Clients come with different amounts of respite available. Training is provided.

For more information about our amazing team, please contact:

Residential Manager - Ronni DeLeavey

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Fax: 780-980-9429

Email: linxres@linxconnect.ca