



Welcome to the May 2022 edition of the newsletter!

AGM

ANNUAL GENERAL MEETING

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B o a r d

Our AGM is on June 29th at 7:00. We would love to have you join us to hear about all of the exciting things that has been going on the last year. We are also still looking for more Board members. If you would like to apply to be on the Board, or would like to be added to the guest list for the AGM, please let Nicole know at linxexec@linxconnect.ca.

Executive Director:

Nicole Fuhsel

Email: linxexec@linxconnect.ca

Emergency cell: 587-989-5691

Residential Manager:

Ronni DeLeavey

Email: linxres@linxconnect.ca

Emergency cell: 780-298-9423

Day Program Manager:

Katie Presse

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Emergency Cell: 587-336-6672

Business Manager: Laurie Savill

Email: linxadmin@linxconnect.ca

Office Assistant: Jacob Martin

Email: linxinfo@linxconnect.ca

Dates to Remember:

Victoria Day: May 23



Board Members

Daniel Roberts – Chairperson

Ann Kurlovich – Treasurer

Annis Mattiussi - Secretary

Shannon Henry – Director

Cortnee Brunet – Director

Nicole Murphy - Director

Marcy Loucks – Client Rep

LINX Bottle Pick-Up

Give us a call, and we will pick up your Bottles and give you a charitable tax receipt for your donation!





Nicole Fuhsel

Executive Director Report:

CET is officially done! Thank you to everyone who helped in this process. It was quite a bit different this time for a few reasons, but we have no doubt that the surveyors were able to see how fantastic our clients, staff, and families are. We do not have results yet but will share them when they are in.

We very excited that the Board has approved a meeting room upgrade that properly allows virtual meetings. We know the world of virtual meetings is here to stay, so this will allows us to be able to meet, train, and learn in our meeting room with the proper equipment.

The project I have done with the *Sociology 271-Introduction to the Family* class from Grant MacEwan is now complete. They have given us some amazing resources that we can now use, and I have in fact used twice since we received them. I am hoping to get them on our website as they are pretty large to email, and they then can be accessed at all times by anyone. An additional plus is one of the team members has her own social media companies, and would like to volunteer her services to LINX. She was so moved by what we do, she wants to help us with our vision.

Last year I was part of a research project by Brainstorm Strategy Group. In the fall of 2021 and early 2022, they surveyed a broad sample of employers who engage in recruiting students and graduates across Canada. The survey set out to gauge the current state of campus recruiting; key strategies and tools employers use; challenges they face; their hiring expectations for the future; and much more. This report provides findings from the survey and key insights into how employers can make practical use of this information. The results reflect input from more than 135 employers of all sizes from 24 industries. According to their email, they are selling their “What Employers Need to Know about the Competitive Landscape Today” report for \$595, but because I participated in the survey, we got a free copy. It has been a great learning experience to be part of a project like this, as well as the results indicating we are not alone in what we are doing at LINX.



Katie Presse

Manager Report: Day Program:

I think it is safe to say that Spring has sprung! Many of our employment placements and some of our classes spend time outdoors, which means that everyone should be coming to LINX dressed appropriately for the weather. Some items you should be bringing with you to the program include...

- A light jacket; even when the weather is warm, Alberta is known for the wind!
- A hat.
- Comfortable, weather appropriate shoes.
- Enough water to get through the day. Remember, we may drink more during the warmer weather!
- An extra pair of socks (just in case your shoes aren’t as waterproof as you thought)

Coming to LINX and work prepared for your day with everything you need is an important step in helping things go smoothly! Your efforts in this area are appreciated!

Manager Report: Residential Program

As the world is opening back up more and more each day since COVID came around. It is important to get back to our Social Inclusion activities. As I watched people go back to Friendship Group or bowling I was able to see the Mental Health declines lift. It was amazing to watch LINX staff and clients thrive when we opened back up in our new location. If you have not started your social inclusion activities again I encourage you to start doing at least one of them. If you are uncomfortable, start with something small and put as many safeguards in as possible. You can wear a mask if you want to. Have a purse full of sanitizer if you want to. I have been going to yoga again and my yoga friends and I have different levels of safeguards in place. It is okay. We all just do our thing and it is wonderful to see them again.

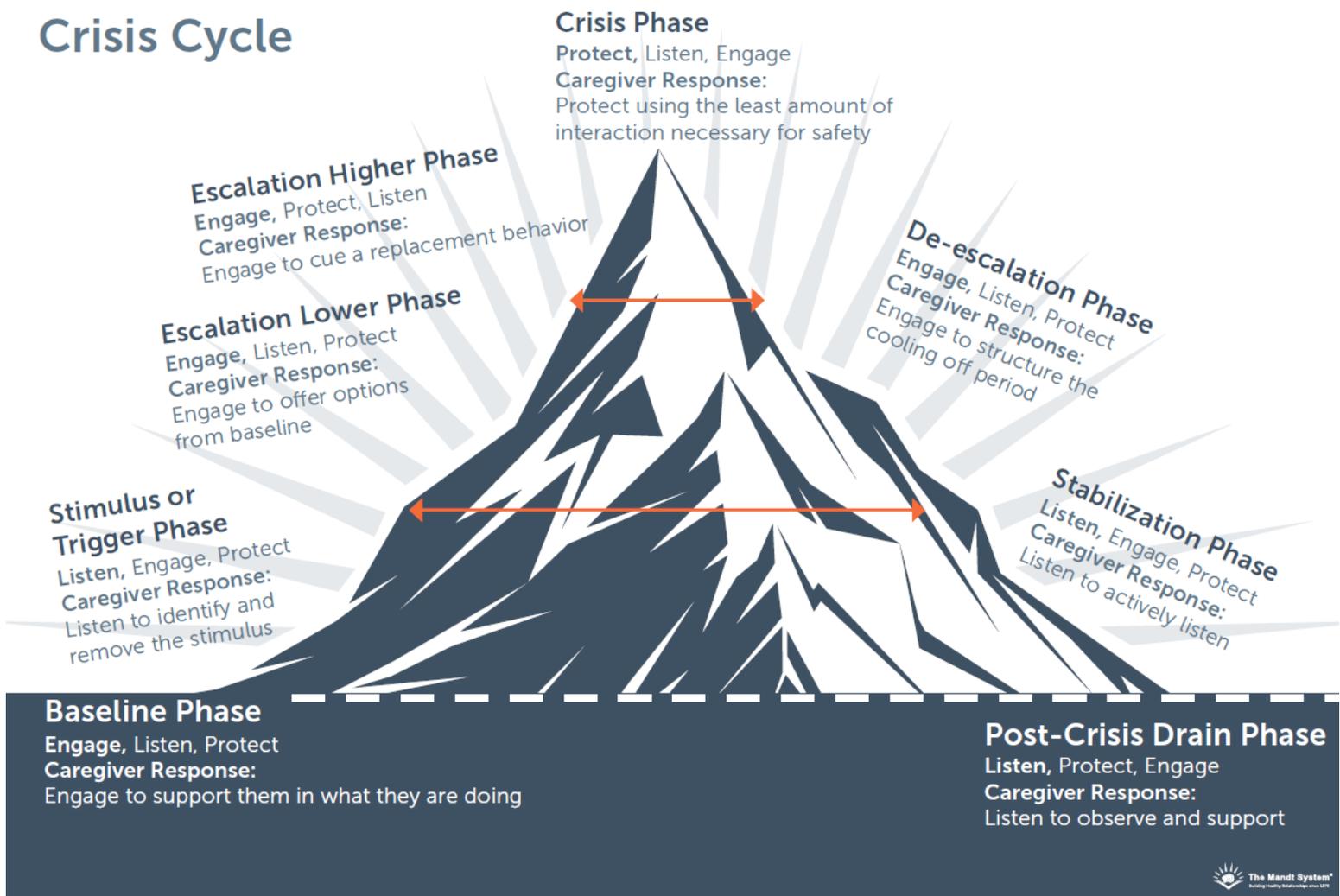
Mandt Moment:

If you have been following along each month we are now going to discuss the Escalation Higher Phase. This means that we have already tried to remove the stimulus or trigger and have already offered options from baseline. The person is now escalated to a higher phase. We are going to set expectations. I still like to use baseline activities that they enjoy. "We are going to have safe hands." "We are going to watch a movie with your lap pad." A great place to document cues for people is in cues and best responses.



Ronni DeLeavey

Crisis Cycle



Our “... of the month” Club!

There are so many people who make our world a better place. So, we have decided they needed individual recognition. Please help us celebrate our Client of the Month, Residential Staff of the month, Day Staff of the Month, and Employer of the month. If you see someone in any of these categories that you would like to see recognized, please let us know!

Client of the Month: Ryan McKinney

What drew you to LINX originally?

I was a part of Leduc Works and transferred to LINX.

What is your favourite LINX Memory?

How so much has changed in the last 10 years, how classes have improved, and how much I have learned here.

What are three words to describe LINX?

Happiness, Excitement, Learning (something new everyday).

What is your favourite part about working with LINX?

Working with everybody.

If you had to eat one meal, every day for the rest of your life, what would it be?

Perogies

If you were stuck on an island, what three things would you bring?

Shorts, Towel, Sleeping Bag.

What did you want to be when growing up?

A police officer.

What is the one thing you can't live without?

Family



Day Staff of the Month: Jessica West

Jessica has been working as a Job Coach at LINX since the fall of 2021 and has been a valued addition to the team! She was nominated as staff of the month by her peers. One of her peers said “Jessica is a great team player, who is always willing to help out. She is a great addition to the LINX team!”

What drew you to LINX originally?

I actually didn't know a lot about LINX when I first started, but I love working with people and working at LINX means I get to interact with people all day long.

Before working at LINX, what was the most interesting job you've ever had?

I worked at a Dene school in the Northwest Territories for a long time and I got to experience so many cool things on the land like snaring and trapping, pulling fish nets under the ice, dogsledding and duck plucking. I have so many great memories from working there.

What are three words to describe LINX?

Fun, Supportive, Caring

What is your favourite part about working for LINX?

The many laughs I share with clients and coworkers. I love the positive energy that the LINX community has.

If you had to eat one meal, every day for the rest of your life, what would it be?

I would hate to eat the same thing every day forever, but if I had to, I would choose veggie pizza.

If you were stuck on an island, what three things would you bring?

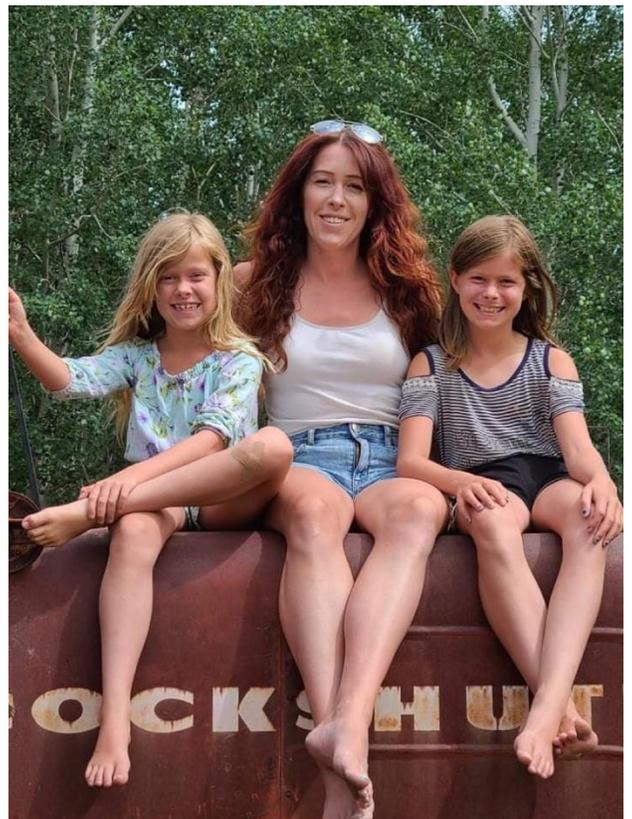
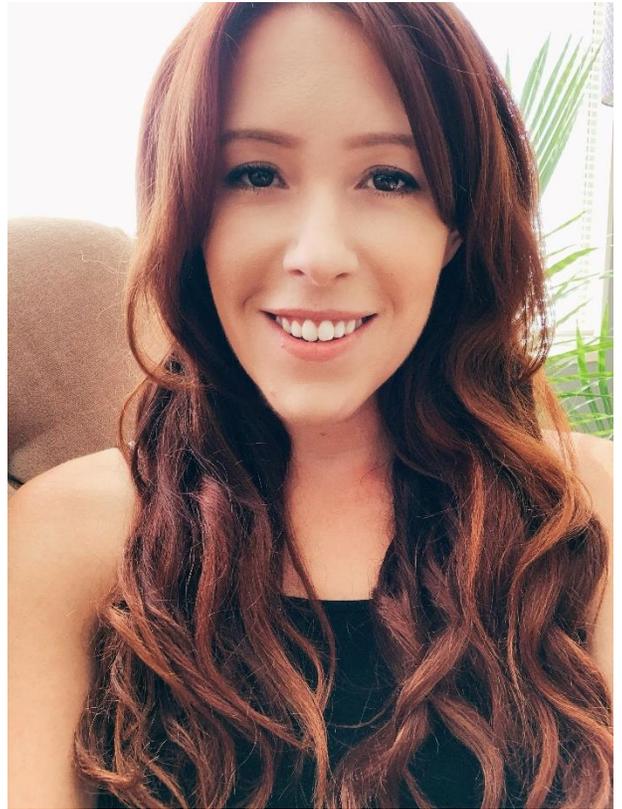
I would bring my 2 daughters and a boat so we could leave the island whenever we wanted to.

What did you want to be when growing up?

It changed often, and continues to change, but some things were: an actress, a teacher, a writer, and a chef.

What is the one thing you can't live without?

Besides my kids it would be music (I especially love country music). I love to sing and cannot imagine a world without some good tunes to get me through the day!



Residential Staff of the Month:

Autumn is one of our newer outreach staff. She has demonstrated some amazing flexibility skills. She will help out in a pinch. The clients who receive outreach services have shared some amazing success stories which she has been involved in. Thank you for being on the Outreach team.

What drew you to LINX originally?

I worked with people with disabilities in the past as a summer job during University and enjoyed it so much that I wanted to continue working in the field once I finished my degree in psychology.

Before working at LINX, what was the most interesting job you've ever had?

When I was in highschool, I used to dance and was able to work part time as an assistant dance teacher teaching 5- and 6-year-olds Ballet.

What are three words to describe LINX?

Inclusive
Empowering
Fulfilling

What is the favourite part about working for LINX?

My favourite part about working for LINX would have to be working with the clients everyday and being able to make a difference in their lives.

If you had to eat one meal, every day for the rest of your life, what would it be?

Cheesy Potatoes!

If you were stuck on an island, what three things would you bring?

A bathing suit
My cat
Water

What did you want to be when growing up?

It switched a lot, but most of the time I wanted to be a dance teacher or a hair stylist.

What is the one thing you can't live without?

Fuzzy blankets



Employer of the Month: Connectivity

This month we would like to recognize long time LINX partner and Employer – Connectivity Dance Studio! Not only does Jana from Connectivity come in and teach Dance class as empowerment through the Arts, but they also provide a work experience opportunity for a client! Thank you Connectivity for supporting LINX and bringing your dance moves to the Day Program!



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A and W Nisku	Bone And Biscuit	Boston Pizza	Canadian Tire	Century Mile Casino	City of Leduc	Connectivity Dance Studio	Coop Grocery
Days Inn Suits	Daystar Church	Dollarama	Gateway Family Church	Jireh Centre	Lifestyles Options	Leduc Arts Foundry	Leduc Estates School
Leduc Fellowship	Leduc Food Processing	Leduc Library	Leduc Martial Arts Academy	Leduc Representative	Lighthouse Cowork	McDonalds Leduc	Petro Canada Nisku
Planeview Place	RiseUp Society	Renewed Resilience	Safeway	Sobeys Beaumont	St.Pauls Anglican Church	Staples	Subway Leduc Common
The Pet Hospital	Walmart	Live Treo Construction Services	Peavey Mart	No Frills	The Grill (at the LRC)	Boys and Girls Club Leduc	

Looking for a fun & rewarding new career where you will



make a positive change in someone's life for the better?!?

Become our new Support Home Provider!

You may be asking yourself, what is that?

They are just regular people who would be interested in having someone with a developmental disability live with them. The level of independence varies from client to client (some need regular supervision; some are fairly independent and transitioning into their own homes one day). **The money earned for a support home is tax exempt. You would also receive tax exempt room and board from the client.** We currently have multiple clients requiring a new support home provider. Most clients attend a day program from 9 to 4 Monday to Friday at LINX. Clients come with different amounts of respite available. Training is provided.

For more information about our amazing team, please contact:

Residential Manager - Ronni DeLeavey

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Email: linxres@linxconnect.ca