

The LINK

July 2016



"Just so you know!" ...

LINX is an NGO! LINX is proud to be an NGO. Here's some facts about NGO's worldwide:

- 🐾 There are an estimated 10 million non-governmental organizations (NGOs) worldwide.
- 🐾 If NGOs were a country, they would have the 5th largest economy in the world.
- 🐾 Nearly one in three (31.5%) people worldwide donated to charity in 2015 and one in four (24%) volunteered.
- 🐾 Three out of four employees in the NGO sector are female, but the majority of leadership positions at NGOs are still predominately held by men.
- 🐾 Eighty-four percent of Canadians donate to non-governmental organizations with an average individual donation of \$446 per year. In total, that is \$10.6 billion donated to NGOs by Canadians every year.
- 🐾 The estimated value of volunteer is \$23.07 per hour. Thus, the value of the 7.7 billion hours of volunteer work performed by 62.6 million Americans, or 25.4 percent of the adult population, in 2013 was \$173 billion.
- 🐾 Eighty percent of global citizens agree that nongovernmental organizations (NGOs) make it easy to be involved in positive social change.

Source: <http://techreport.ngo/facts-and-stats-about-ngos-worldwide.html>

Executive Director Report

Thank you to everyone who came to the AGM. We unfortunately had to say good-bye to our Vice-Chair Eileen Radawetz. Thank you for all your contributions these last couple years. We greatly appreciate it! Thank you also to our outgoing Client Rep Ryan McKinney. That brings us to a welcome to our new Director Cori Barnes and Client Rep Teara Serena. Welcome to our wonderful LINX Board!

We recently met with ACDS to start a process for the development of a Workforce Classification system. We look forward to had this will help identify and support our staff!

I would like to end with again a quick thank you to LINX's Managers and staff. Your commitment to the clients and the LINX team is incredible. We are all very fortunate to have you!

Finally, and as always, I would like to thank everyone for all of their support, and wish you a happy, healthy and safe Canada Day Month!

~ Nicole

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Dates to remember:

Jul 1 – Office closed

Jul 21 – Timesheet/invoices due



Board Members

Ed Boender – Chairperson

Kim Dozois – Treasurer

Susan Boyle – Secretary

Maria Semrau – Director

Annis Mattiussi – Director

Cori Barnes – Director

Teara Serena – Client Rep

Recycling Donation Challenge

(as of the end of June)



\$ 380.95



You can now safely donate to LINX online at www.linx.ngo



Day Program Report

Happy Birthday Canada....Enjoy the long weekend!!!
LINX will be closed July 1.

Starting this month LINX clients will be participating in our Give Back program. We will be helping Black Gold Health Foundation and Wetaskiwin Health Foundation raise money for new CT and Emergency equipment. You will see us at various locations including Wal-Mart, Canadian Tire, and Co-op, until the end of the year. There are 10 prizes to be won. 7 Holiday destinations and 3 vehicles. Tickets are 1/\$10.00, 3/\$20.00 or 20/\$100.00. Get your tickets now!!!

Have a wonderful and safe July. If you still don't have your vacation time in, please submit to me as soon as possible.

July Lunch Snacks are:

- 🐾 July 8- Italian Sausage Soup
- 🐾 July 15- Taco Salad
- 🐾 July 22- Wonton Soup
- 🐾 July 29-Chinese Chicken Salad

~ Heather

Residential Program Report

A FISHY July 2016 Newsletter

The residential program needs to say hello and good bye. First off we have two ladies who are retiring from the Support Home part of the program. Maryann and Cathy have worked with our clients for many, many years. You will be missed by many. Welcome back to the Manion family. Also a warm welcome to Juvinar and his wife as well as Abigail. Welcome to the team everyone.

I was on Facebook and one of my classmates had a post about the Fish! Philosophy. I had never heard of this before so I used my Google skills. I think that the concepts of this are something I might want to bring to LINX. I will need to do some more research and really check it out before I make a commitment but I liked what I could find. The philosophy comes from the Pike Place Fish Market. How much fun would it be to work at a fish market? Personally I can imagine this being a smelly back breaking kind of job. What the people working at the fish market looked like when they were working was a bunch of fun people to work with. They toss fish in the air so another staff can catch it. They were all smiling and having a great time. People from all over go to see them have fun doing their job.

The four practices of The Fish! Philosophy are:

- Choose Your Attitude
- Be There
- Make Their Day
- Play

A quote that I liked from their blog:

The FISH! Philosophy is all about passion. Passionate people are fully present for what they are doing and for the people they are serving. They are seriously playful about doing their best and always looking for ways to do it better. They look for opportunities to make others feel special. They choose attitudes, no matter what is going on around them, which keeps their passion at a high level.

I would like to increase the 4 practices of the Fish Philosophy at LINX- anyone with ideas of how WE can do this together would be welcomed. If you want to check it out some more go to:

<http://www.fishphilosophy.com>

~ Ronni

BLACK GOLD HEALTH FOUNDATION
780.980.4536
www.blackgoldhealthfoundation.com

WINGS AND WHEELS LOTTERY

Wetaskiwin HEALTH FOUNDATION
780.312.3863
www.wetaskiwinhealthfoundation.com

EARLY BIRD 3 NIGHTS IN VEGAS
\$1,000 VALUE

EARLY BIRD 3 NIGHTS IN VICTORIA
\$1,000 VALUE

7 NIGHT ALASKAN CRUISE
\$5,500 VALUE

5 NIGHTS IN ICELAND
\$4,500 VALUE

7 NIGHTS IN LONDON, ENGLAND
\$4,500 VALUE

7 NIGHTS IN THE RIVIERA MAYA
\$3,800 VALUE

7 NIGHTS IN HONOLULU, HAWAII
\$3,500 VALUE

2016 GMC CANYON SLT
\$47,917 VALUE

2016 FORD MUSTANG
\$51,501 VALUE

2016 HYUNDAI ELANTRA
\$23,748 VALUE

TICKET COST | 1 - \$10.00 3 - \$20.00 20 - \$100

DRAW DATES | EARLY BIRD **SEPTEMBER 2, 2016**
Lodge Community Hospital, 4210-48 St, Leduc
FINAL DRAW DECEMBER 22, 2016
Wetaskiwin Hospital and Care Centre 8910, 47 St Wetaskiwin

License Number 433593 • Total of 90,000 tickets printed • Tickets only sold in Alberta

Special Olympics Bowling keeps Leduc athletes active for 25 years

Special Olympics Bowling has been active in Leduc since 1991 and that's 25 years of providing a social and competitive outlet for those people in Leduc with disabilities. For this reason, bowling stands out for the disabled community of Leduc. Bowling has had a large draw for athletes here in Leduc and it has been the most consistently attended sport here in Leduc.

When we asked some of the bowlers what their favorite part of bowling is, we were told:

- 🐾 *Hanging out with friends* CT
- 🐾 *Comparing our scores with our friends; If my friends need help writing on their score card I do that for them.* DB
- 🐾 *I'm there to compete and I like getting strikes!* CM

What about tournaments?

- 🐾 *I like to improve my score and compete with athletes from other towns and cities and meet new people.* CT
- 🐾 *I remember having a tournament in 1996 in Bonnie doon and meeting a team from Ontario, that was very different* DB

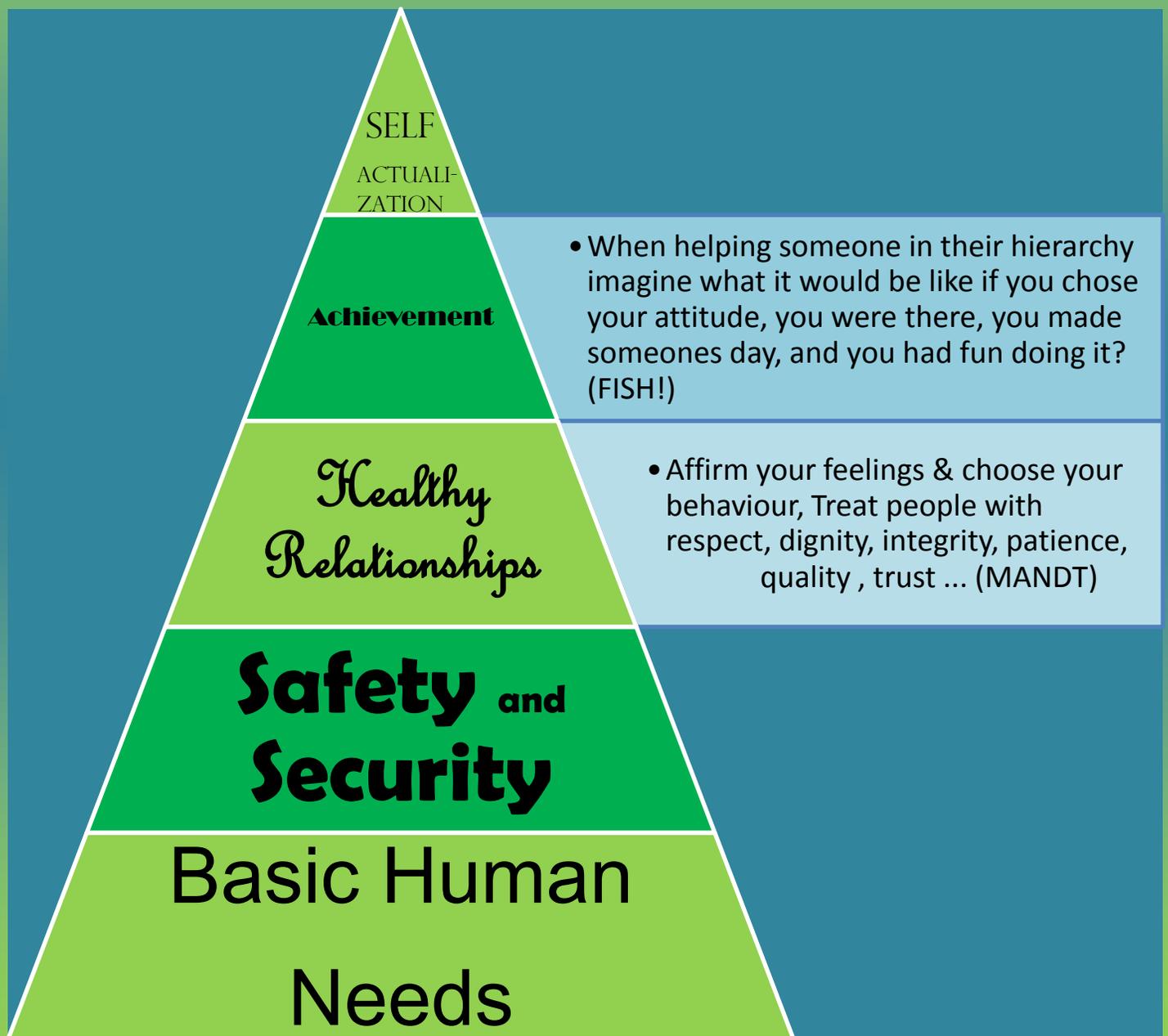
A few years ago disaster struck and the local bowling alley went out of business and was sold to make way for another business. The athletes were devastated at the loss of their bowling in Leduc. Other arrangements were made and busses were loaded and taken to Wetaskiwin AB. Then good fortune struck and a new bowling alley was built onto the Bingo hall in town and bowling was back in Leduc to the relief and joy of the athletes here.

The Leduc Bowling league practice every Tuesday with athletes attending on alternating weeks. We have some strong bowlers and with lots of practice our league will only get better and stronger. This highlight of most athletes' week is made possible by some very dedicated people who give up every Tuesday evening to make this happen here in Leduc. The bowling alley also contributes by keeping their costs reasonable for the athletes. It's great to have people like this in our great city.

Special Olympics



My fishy newsletter submission made me think about MANDT and Maslow's Hierarchy of needs. How much more fun it would be to help people meet their needs in the hierarchy when we mix it up with the four practices of the Fish! Philosophy.



Our "... of the month" club!

There are so many people who make our world a better place. So, we have decided they needed individual recognition. Please help us celebrate our Citizen of the Month, Residential Staff of the month, Staff of the Month, and Employer of the month. If you see someone in any of these categories that you would like to see recognized, please let us know!

Citizen of the Month

Shawn Grey! Shawn is our Client of the month. Way to go Shawn!!! Shawn has been with LINX just over 2 years. Although quiet in nature, Shawn has a great sense of humor. He is often heard talking about his love of Star Wars. Shawn has been working hard at connecting with his peers and staff. Keep up the great work Shawn!!!

Employer of the Month

Flaman! Flaman is once again our Employer of the Month. They play a very active with our clients that work there. They are always looking for opportunities to help them succeed. They also welcome multiple clients into the Flaman family as employees. Thanks for being an amazing employer!!!

Day Staff of the Month

Robynne Schultz! Robynne has been with LINX just over 5 years now. She is a fantastic worker who shines in all she does, whether it be in her teachings or talking with clients or staff. As one client has described her as, "She is a hard worker and very good listener". She always has an upbeat, positive attitude. She is a huge part of LINX...thank you Robynne for ALL you do!!!

Residential Staff of the month

Mardi Baker! This lady is quite new to the team but has been able to serve a few of our outreach clients with a smile on her face. She has also pinch hit for several clients while we are still trying to hire. I appreciate when she foresees an issue and makes a call before it is too late!!!

LINX Employers

- | | | | | |
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| <ul style="list-style-type: none"> 🐾 Basintek 🐾 Black Gold Real Properties 🐾 Boston Pizza 🐾 Canadian Tire 🐾 City of Leduc 🐾 Co-op Food Store 🐾 Co-op Lumberyard 🐾 Coffee News | <ul style="list-style-type: none"> 🐾 Dollarama 🐾 Executive Alexandra Hotel 🐾 Extencicare 🐾 Flaman 🐾 Gateway Family Church 🐾 Kosmos 🐾 Leduc Rep 🐾 Leduc Library | <ul style="list-style-type: none"> 🐾 McDonalds Leduc 🐾 McDonalds Nisku 🐾 McDonalds Sparrow 🐾 Nisku Inn 🐾 No Frills 🐾 Notre Dame | <ul style="list-style-type: none"> 🐾 Petro Canada Nisku 🐾 Planeview Place 🐾 Playing For Keeps Toys and More 🐾 Ricky's All Day Grill 🐾 Salem Manor 🐾 Salvation Army 🐾 Second Glance 🐾 Silver Shears | <ul style="list-style-type: none"> 🐾 Sobeyes Beaumont 🐾 Sport Chek 🐾 St. Paul's Anglican Church 🐾 Staples 🐾 Subway Leduc Common 🐾 Tim Hortons 🐾 Wal-Mart 🐾 Zulu |
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Zach Gowen, Amputee – Zach lost his leg to cancer at 8 years old. He made his professional wrestling debut in 2002, often without the use of his prosthetic leg. In 2015, he co-created *Warriors for Wrestlers*, a non-profit to help kids with medical issues. In 2016, he competed in *American Ninja Warrior*. ~ www.wikipedia.org



INDUSTRIAL NETMEDIA IS PROUD TO SUPPORT 
Choose INM for expert Web Design, Internet Marketing, Database Development.

LINUX Employers!

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- 🐾 Basintek
- 🐾 Black Gold Real Properties
- 🐾 Boston Pizza
- 🐾 Canadian Tire
- 🐾 City of Leduc
- 🐾 Co-op Food Store
- 🐾 Co-op Lumberyard
- 🐾 Coffee News
- 🐾 Dollarama
- 🐾 Executive Alexandra Hotel
- 🐾 Extendicare
- 🐾 Flaman
- 🐾 Gateway Family Church
- 🐾 Kosmos
- 🐾 Leduc Rep
- 🐾 Leduc Library
- 🐾 McDonalds Leduc
- 🐾 McDonalds Nisku
- 🐾 McDonalds Sparrow
- 🐾 Nisku Inn
- 🐾 No Frills
- 🐾 Notre Dame
- 🐾 Petro Canada Nisku
- 🐾 Planeview Place
- 🐾 Playing For Keeps
- 🐾 Toys and More
- 🐾 Ricky's All Day Grill
- 🐾 Salem Manor
- 🐾 Salvation Army
- 🐾 Second Glance
- 🐾 Sobeyes Beaumont
- 🐾 Sport Chek
- 🐾 St. Paul's Anglican Church
- 🐾 Staples
- 🐾 Subway Leduc Common
- 🐾 Tim Hortons
- 🐾 Wal-Mart
- 🐾 Zulu